



Staffing for Success with CCPN

Finding the Right People for Your Team

We know that COVID-19 and the rapid changes in how care is funded have put unprecedented pressure on primary care practices. One concern we hear frequently is the difficulty of hiring staff to replace departing team members or to accommodate growth.

CCPN is working to ease your staffing and recruiting burdens by providing a trove of staffing resource materials and a process for sourcing and screening practice staff. All levels of the Staffing for Success with CCPN program are being offered **FREE to CCPN practices** through the Center for Community-based Primary Care.



CCPN's Recruiting Services provides two options:

Training and Templates Support

CCPN has gathered a host of standardized materials such as job descriptions, interview questions, and best practice templates that can be customized by your practice as needed. These materials will be housed in the Practice PerfectSM Provider Portal and can be available by email upon request.

- Highlight use of CCNC guiding principles for appropriate recruiting strategies to **mitigate discrimination**
- Provide consistent **interview guidance** and documentation
- Keep you from "reinventing the wheel," **saving you time and frustration**

Active Sourcing Support

CCPN also has a more robust program offering that can ease the burden of staffing and allow you more time to focus on your patients through active engagement services with a recruiter.

- Current **market consultation** regarding unique position requirements
- **Salary guidance** for your region
- Creative solutions to **drive posting responses**
- Posting positions on the **CCNC Career Center site and various job boards**
- Initial **resume screening**
- Provide a pool of the **top 3-4 candidates**
- **Reference checks** and credential verification

All CCPN practices are eligible for the services – spaces are limited so reach out to us today! You can use our materials or engage our recruiter for additional support in managing your postings and screening candidates. Either way, **YOU** make the hiring decision – but with far less work and hassle.

Active Sourcing Success at CCPN
Serving **100+** CCPN Practices
Filled **30+** Open Positions
Over **75+** New Open Positions

Interested in CCPN's Assistance?

Physician and clinician staffing - George Barton: 336-543-4217
All other staffing - Stacy Neal: 919-744-6965
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